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21 MAR 2019

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Command Operations Report

This report is required by commands listed in SNDL Parts 1 & 2 and all operational Task Forces, Groups and Units temporarily established to meet operational requirements.

The report format is divided into six sections: Command Data, Commander's Assessment, Chronology and Narrative, Supporting Reports, Published Documents, and Photographs. Required information is identified in specific sections of the form. Instructions on submitting this form and the required attachments are at the end.

1. Command Data

Name of your Command or Organization: Strike Fighter Squadron THREE TWO (VFA-32)

Unit Identification Code (UIC), pre the SNDL: 09053

Name and Rank of Commanding Officer:

Last: Uttecht **First:** Stacy **M.I.:** L **Rank:** CDR

Date Assumed Command: 11 January 2018

Mission / Command Employment / Area of Operations: Strike Fighter Squadron THREE TWO tactically employs the FA-18F Super Hornet aircraft to project power ashore and at sea, to defend the U.S. Naval Fleet against air and sea threats and to carry out all other missions assigned by higher authority.

Permanent Location (Home Port for deployable units): Naval Air Station Oceana, Virginia Beach, Virginia

Immediate Superior in Command:

Operational: Commander, Carrier Air Wing THREE

Administrative: Commander, Strike Fighter Wing Atlantic

Name(s) of Forces, Commands, Ships, Squadrons or Units Assigned or Under your operational control: Strike Fighter Squadron THREE TWO

Type and Number of Aircraft Assigned and Tail Codes: 12 FA-18F Super Hornets

BuNo 166661, MODEX 100

BuNo 166671, MODEX 110

BuNo 166793, MODEX 101

BuNo 166678, MODEX 111

BuNo 166664, MODEX 102

BuNo 166792, MODEX 112

BuNo 166618, MODEX 103

BuNo 165454, MODEX 113

BuNo 166667, MODEX 105

BuNo 166662, MODEX 114

BuNo 166670, MODEX 107

BuNo 166812, MODEX 132

Commands, Detachments or Unit deployed on board or stationed aboard as tenant activities: None

Number of Personnel Assigned:

Officers: 31 **Enlisted:** 205

Command Point of Contact:

Name: LT [REDACTED] (b) (6)

Job Title: Public Affairs Officer

Email: [REDACTED] (b) (6)

Phone Number(s): COMM: (757) 433-5661 DSN: 433-5661

Command Mailing Address: Strike Fighter Squadron THREE TWO

804 B Avenue, Suite 200

Virginia Beach, VA 23460

2. Commander's Assessment

Throughout 2018, the Swordsmen executed brilliantly and rose to the occasion when called upon. As a team, we overcame several challenges commands face while in an extended Maintenance Phase to include reduction in manning and several critical aircraft modifications. The Swordsmen executed over 1,750 sorties encompassing 2,000 mishap-free hours, contributing to over 20 years and 10,000 Class "A" mishap-free flight operations.

People are the center of gravity, and the Swordsmen team truly embodied the spirit of teamwork and family. We had 44 stellar Sailors reenlist to continue their service in the Navy and they were awarded over \$36,000 in selective reenlistment bonuses. The Swordsmen also received the Retention Excellence Award and the Blue "M" for Medical Readiness for the third year in a row. The squadron participated in 11 detachments, three air show static displays, several community outreach events, seven sporting event flyovers, and three military flyovers to include the unprecedented 21-plane flyover for former President George H.W. Bush's internment in Texas.

The men and women of Strike Fighter Squadron THREE TWO are driven and dedicated professionals. They met and overcame every challenge presented exuding Gypsy Pride, Professionalism, and Purpose.

3. Chronology and Narrative

VFA-32 Chronology of 2018

11 JAN	Change of Command
22-25 JAN	Maintenance Program Assessment (MPA)
06-09 FEB	Red Air Support for CVW-8 at NAS Key West, FL
13-15 FEB	Red Air Support for CVW-8 at NAS Key West, FL
20-22 FEB	CVW-3 Air Defense Exercise, VACAPES
23 FEB-02 MAR	Red Air Support for CVW-1 Composite Training Exercise
29 MAR	Flyover for Kansas City Royals vs Chicago White Sox MLB Game
04 APR	Arlington Missing Man Flyover for CAPT Thomas Hudner, Jr.
05 APR	Flyover for Washington Nationals vs New York Mets MLB Game
09-13 APR	Aviation Maintenance Inspection (AMI)
16-20 APR	Readiness Detachment, St Louis, MO
16-27 APR	CVW-3 Large Force Exercise
07 JUN	Static Display at the Aviation Museum of Kentucky
10-22 JUN	Detachment to Eglin AFB, FL
17 JUL	Flyover for MLB All-Star Game
27-29 JUL	Static Display for Osh Kosh, WI Air Show
02-03 AUG	NATOPS Unit Evaluation
13-24 AUG	Detachment to Volk AFB, WI for 'Northern Lightning 18-2'
31 AUG-02 SEP	Static Display for the Cleveland, OH Air Show
01 SEP	Flyover for Cleveland Indians vs Tampa Bay Rays MLB Game
04-14 SEP	Detachment to Nellis AFB, NV
07-09 SEP	TAILHOOK Convention in Reno, NV
11-17 SEP	HURREVAC to Pensacola, FL
19-28 SEP	A/A Training Detachment to Key West, FL
01-19 OCT	HMS QUEEN ELIZABETH (R08) Support
09-10 OCT	Dissimilar Air Combat Training at NAS Key West, FL
26 OCT	Red Air Support for USS KEARSARGE (LHD 3) COMPTUEX
13 OCT	East Berlin VFW VF-32 Tomcat re-dedication
13 OCT	Flyover for Georgia Tech vs Duke Football Game
15-18 OCT	Aircraft support at NAS Noth Island, CA for Top Gun 2
03 NOV	Flyover for USNA vs University of Cincinnati Football Game
03 NOV	Flyover for Virginia Tech vs Boston College Football Game
04-06 NOV	USS GEORGE H. W. BUSH (CVN 77) CQ Detachment
30 NOV	VFA-32 is awarded the Mutha trophy at Strike Fighter Ball
01 DEC	Flyover for USS THOMAS HUDNER (DDG 116) Commisioning
06 DEC	Missing Man Flyover for President George H.W. Bush at the Bush Library in College Station, TX

VFA-32 Narrative of 2018

The Swordsmen of Strike Fighter Squadron THREE TWO (VFA-32) started the year off with a Change of Command ceremony where Commander Stacy L. Uttecht relieved Commander R. Wade Blizzard on January 11th, 2018. Under CDR Uttecht's leadership, the Swordsmen increased the lethality of their aircraft through several aircraft upgrades to include the APG-79 AESA RADAR, H12 software, and DMD/DTS while maintaining operational proficiency during an extended Maintenance Phase, in order to meet the needs of the Navy and the Nation.

Throughout January and February, the Swordsmen conducted demanding training to stay tactically proficient during Maintenance Phase. VFA-32 provided red air support for CVW-1's Composite Training Unit Exercise (COMPTUEX) aboard USS HARRY S. TRUMAN (CVN 73); CVW-8's Key West Detachment to NAS Key West, FL; and for several squadrons executing Unit Level Training (ULT) and Close Air Support (CAS) training for ground combat units. The Swordsmen qualified LT (b) (6) and LT (b) (6), as Forward Air Controllers (Airborne) in March. Additionally, the Swordsmen executed multiple Strike Fighter Weapons Tactics (SFWT) events and qualified one Division Lead.

During March, the Swordsmen were recognized by Hampton Roads news station WTKR, as the Squadron of the Month. Reporter Makenzie Walter toured the Swordsmen Hangar while conducting interviews to showcase our Sailors' hard work. VFA-32 also participated in a section fly-over for the Kansas City Royals home opener.

In April, the Swordsmen had the distinct honor of conducting a military missing man flyover for CAPT Thomas Hudner, Jr.'s internment at Arlington National Cemetery. CAPT Hudner has a special place in Swordsmen history as he is a Congressional Medal of Honor recipient for his actions during the Korean War when he crash-landed his F4U-4 Corsair in an attempt to rescue his squadron mate ENS Jesse Brown after Brown who had been shot down by enemy anti-aircraft artillery. CAPT Hudner passed away in November of 2017. Additionally, the Swordsmen conducted a flyover for the Washington Nationals versus New York Mets MLB game.

At the beginning of June, the Swordsmen flew an aircraft to the Aviation Museum of Kentucky during their summer camp which focuses on inspiring young children to fly. There is a VF-32 Tomcat that was donated to the museum and aircrew interacted with the children, to include assisting in flying the flight simulator with the children.

From the 10th to the 22nd of June, VFA-32 traveled to Eglin AFB in Fort Walton Beach, FL to train with the United States Air Force (USAF) 58th Fighter Squadron. The 58th Fighter Squadron is currently flying the F-35A and requested the "Swordsmen's" participation in Large Force Exercises (LFEs) as well as Unit Level Training (ULT). The "Swordsmen," in conjunction with the 58th Fighter Squadron, worked on multi-role integration of fourth and fifth generation aircraft, including Joint Direct Attack Munition (JDAM) strikes, High-speed Anti-Radiation Missile (HARM) and Advanced Anti-Radiation Guided Missile (AARGM) employment, fighter integration (FI), as well as dissimilar air combat training (DACT). During this detachment, the Swordsmen were exposed to high-end integration as well as interoperability between the Navy and Air Force. This provided aircrew and maintenance personnel with experience that can be used in future deployments and engagements. This training was invaluable to both services as

the Department of Defense moves towards more joint fighter interoperability in order to meet future demands from an ever-growing high-end threat.

On July 17th, the Swordsmen executed a flyover for the MLB All-Star game at the Washington Nationals Stadium. Also in July, VFA-32 conducted a static display during the Osh Kosh AirVenture Air Show, the largest airshow in the United States.

During the month of August, the Swordsmen traveled to Volk Field Air National Guard Base in Wisconsin. While at Volk, VFA-32 took part in Exercise Northern Lightning 18-2, focusing on joint large force employment, from August 13th to the 24th. The Swordsmen were able to refine their expertise in joint operations while working with a vast array of aircraft and aircrew from the Air Force, Marine Corps, and Navy. During these exercises, the Swordsmen executed Large Force Strikes, Defensive Counter Air missions, and DACT. The training conducted emphasized fourth and fifth generation fighter integration as it applies to each mission set. Also, the Swordsmen participated in the Cleveland National Air Show as a static display aircraft.

During the month of September, the Swordsmen conducted a flyover of the Cleveland Indians versus Tampa Bay Rays MLB game on the 1st and conducted a detachment to Nellis AFB, NV to facilitate Navy testing of future training capabilities. Also in September, VFA-32 traveled to Reno, NV for the annual Tailhook conference followed shortly by an emergency HURREVAC to Pensacola, FL during Hurricane Florence. Upon returning from Pensacola, FL, VFA-32 resumed operations and detached to NAS Key West, FL for Unit Level Training (ULT). Once in Key West, the Swordsmen qualified four SFWT Level IV aircrew through the conduct of multiple Offensive Counter Air (OCA) and Defensive Counter Air (DCA) missions and provided red air support to the USAF 93rd Fighter Squadron based out of Homestead AFB, FL.

VFA-32 started off the month of October by supporting the HMS QUEEN ELIZABETH as she visited United States in order to integrate with our F-35 Lightning program and conduct training for their Air Intercept Controllers (AIC). This support enabled the Swordsmen to operate with a partner nation in a tactical environment providing experience that will prove useful in future naval endeavors. Also during the month of October, VFA-32 participated in the USS KEARSARGE's (LHD-3) COMPTUEX by executing air-to-air missions geared towards AIC training and qualification. Additionally, the Swordsmen conducted a static display and attended a VF-32 F-14 Tomcat re-dedication ceremony at the East Berlin, PA VFW. VFA-32 also flew aircraft out to NAS North Island to support the filming of Top Gun 2.

During this quarter, the Swordsmen conducted flyovers for the Georgia Tech versus Duke football game, the USNA versus University of Cincinnati football game, and the Virginia Tech versus Boston College football game. After these flyovers, the Swordsmen then flew out to USS GEORGE H. W. BUSH (CVN 77) for a Carrier Qualification (CQ) detachment. This detachment allowed the Swordsmen to requalify aircrew that had fallen out of carrier currency as well as extend currency for unexpired aircrew. In addition to aircrew currency, this detachment provided maintenance personnel an opportunity to practice shipboard flight operations.

The month of December began with VFA-32 being awarded the coveted Mutha trophy for fighter spirit for the first time in Swordsmen history. Following that win, the Swordsmen continued to exemplify fighter spirit by taking part in two very important flyovers. The first took place on the 1st of December where one F/A-18F from VFA-32 conducted a flyover during the

commissioning of USS THOMAS HUDNER (DDG 116), whose namesake is the Medal of Honor recipient, CAPT Thomas Hudner, Jr. The Swordsmen were deeply honored to be included in this commissioning ceremony. The second flyover was for the late President George H. W. Bush's interment at his presidential library in College Station, Texas. The Swordsmen had the distinct opportunity of being a part of an unprecedented twenty-one plane flyover conducted at his interment site.

Throughout 2018, the Swordsmen were able to gain and maintain proficiency in flights operations and maintenance actions. Hard work and professionalism allowed VFA-32 to maximize training during a fiscally constrained Maintenance Phase in order to ensure all Swordsmen had the requisite training and qualifications to support the numerous mission sets of the F/A-18F and US Navy.

4. Supporting Reports

Personal Awards

Air Medals: 1

Navy and Marine Corps Achievement Medals: 39

Navy and Marine Corps Commendation Medals: 11

Letter of Commendation: 47

Meritorious Service Medals: 1

Annual VFA-32 Awards

Sailor of the Year: (b) (6)

Junior Sailor of the Year: (b) (6)

Super Swordsman of the Year: (b) (6)

Swordsmen of the Year: (b) (6)

Plane Captain of the Year: (b) (6)

- A. Refer to attached file named "VFA-32 ROSTER"
 - B. Refer to attached file named "04 APR FLIGHT SCHEDULE"
 - C. Refer to attached file named "14 JUN FLIGHT SCHEDULE"
 - D. Refer to attached file named "20 JUN FLIGHT SCHEDULE"
 - E. Refer to attached file named "24 SEP NQX FLIGHT SCHEDULE"
 - F. Refer to attached file named "04 OCT FLIGHT SCHEDULE"
 - G. Refer to attached file named "01-03 DEC FLIGHT SCHEDULE"
 - H. Refer to attached file named "06 DEC FLIGHT SCHEDULE"
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5. Published Documents

Encl (1): Commanding Officer Biography Word Doc. (Unclassified)

Encl (2): Executive Officer Biography Word Doc. (Unclassified)

Encl (3): Command Master Chief Biography Word Doc. (Unclassified)

Encl (4): Gypsy Vision Statement. (Unclassified)

Encl (5): Safety Policy. (Unclassified)

6. Photographs

Encl (7): Picture CDR Stacy L. Uttecht

Encl (8): Picture CDR Thomas H. Bunker

Encl (9): CMC William G. ENO

Encl (10): Command Photograph50135013

I. Refer to attached file named “AM1 Ijames Incentive Flight (May 2018)”

J. Refer to attached file named “AM1 Dykman Incentive Flight (May 2018)”

K. Refer to attached file named “Eglin Ops (June 2018)”

STACY L. UTTECHT

Commander, United States Navy

Commander Stacy L. Uttecht is a native of (b) (6), Texas. She graduated from Virginia Tech in 2000, earning a Bachelor of Science degree in Business Management and was commissioned an Ensign. CDR Uttecht was designated a Naval Flight Officer in June of 2002 and selected for training in the F-14 Tomcat with the “Grim Reapers” of Fighter Squadron (VF) 101 at NAS Oceana, Virginia.

Commander Uttecht’s first operational tour was with the “Jolly Rogers” of VF-103 where she deployed on the final voyage of the USS JOHN F. KENNEDY (CVN 67) in support of Operation IRAQI FREEDOM. After returning from this deployment, VF-103 retired their F-14’s, she began training in the new F/A-18F Super Hornet, and became a Weapons Systems Operator. After her tour with Strike Fighter Squadron (VFA) 103, Commander Uttecht received orders to instruct at the Fleet Replacement Squadron, the “Gladiators” of VFA-106 at NAS Oceana, Virginia. During her tour as a Gladiator, she was selected to represent the Navy as a member of the 2007 Super Hornet Demonstration Team, performing in 13 air shows across the country and was the NATOPS Unit Evaluator for all East Coast Super Hornet squadrons.

Following her tour at VFA-106, Commander Uttecht volunteered for a GSA assignment with the 319th Special Operations Squadron at Hurlburt Field, Florida. During this assignment, she deployed to Afghanistan and flew 160 combat sorties in support of Operation ENDURING FREEDOM (OEF). While deployed, she served as the Navy Request for Forces Assistant OIC. Following her GSA, Commander Uttecht reported to the U.S. Naval War College in Newport, Rhode Island where she earned a MA in National Security and Strategic Studies in June of 2011.

Follow-on orders brought her back to NAS Oceana with the “Red Rippers” of VFA-11 as a Department Head and she served as the Safety, Administrative, and Maintenance Officer. She deployed on the last cruise of USS ENTERPRISE (CVN 65) in support of OEF. In 2013, Commander Uttecht reported to Commander, Naval Air Forces, U.S. Pacific Fleet as the VFA Readiness Officer where she managed readiness for all West Coast F/A-18 squadrons and one F-35C squadron. Commander Uttecht became the Executive Officer of VFA-32 in August of 2016 while on deployment during Operation INHERENT RESOLVE. She took over as Commanding Officer of “The Fighting Swordsmen” on January 11th, 2018.

Commander Uttecht has logged over 3,500 flight hours and more than 300 carrier arrested landings. Her personal awards include a Meritorious Service Medal, Strike Flight Air Medals (ten awards), Joint Commendation Medal, Navy Commendation Medal, Navy-Marine Corps Achievement Medals (2 awards), and numerous other campaign and unit awards.

THOMAS H. BUNKER
Commander, United States Navy

Commander Thomas H. Bunker is a native of (b) (6), Utah. He earned his Bachelor of Science degree in Aeronautical Science from Embry Riddle Aeronautical University in 2000. He attended Officer Candidate School (OCS) at Pensacola, Florida and was commissioned in February 2001. Upon completion of OCS, he reported to NAS Whiting, Florida and the “Doerbirds” of VT-2 for initial flight training. After completing initial flight training and being selected to the jet pipeline, he continued follow-on flight training at NAS Kingsville with the “Redhawks” of VT-21 where he earned his wings in March 2003. He then spent the next 15 months as an instructor in the T-45 as part of the Navy’s SERGRAD program. His next assignment was to the Fleet Replacement Squadron (FRS) “Flying Eagles” of VFA-122 at NAS Lemoore, California in August of 2004.

Upon completion of the FRS in June of 2005, he was patched to the VFA-211 “Fighting Checkmates”. During his time with the “Checkmates” in Carrier Air Wing ONE (CVW-1), he completed two combat deployments in 2006 and 2007 aboard USS ENTERPRISE (CVN 65) in support of Operations IRAQI FREEDOM and ENDURING FREEDOM (OEF). After the completion of his first operational flying tour, he reported to the “Gladiators” of VFA-106 in February 2008 for duty as an instructor pilot in the Hornet and Super Hornet. While at VFA-106, he was selected as the F/A-18 Super Hornet Tactical Demonstration Team Boss. Following his tour at the FRS, he reported to Carrier Air Wing EIGHT (CVW-8) in August 2010 as the Air Warfare Officer. While at CVW-8, he completed a combat deployment aboard USS GEORGE H.W. BUSH (CVN 77) in support of Operation NEW DAWN and OEF.

After his CAG Staff tour he joined the “Blacklions” of VFA-213 for his Department Head tour in April 2012. While at VFA-213 he served as the Assistant Administration, Administration, Assistant Operations, Operations, and Maintenance Officer. During his tour with the “Blacklions” he completed a combat deployment attached to Carrier Air Wing EIGHT aboard BUSH supporting Operation INHERENT RESOLVE and OEF. Following his Department Head tour, he was assigned to the J7 Exercise Division of the Joint Staff in Suffolk, VA where he served as an Action Officer in the JTF HQ Training and Readiness Branch. He currently serves as Executive Officer of VFA-32, “The Fighting Swordsmen.”

Commander Bunker has logged over 3,500 flight hours and more than 700 arrested landings. His awards include the Defense Meritorious Service Medal, Strike Flight Air Medal (four awards), Navy Commendation (three awards), Navy Achievement (two awards), and various unit and service awards.

WILLIAM G. ENO
Command Master Chief, United States Navy

Master Chief Eno is currently assigned as the Senior Enlisted Advisor to the Commanding Officer, Strike Fighter Squadron THREE TWO.

Master Chief Eno is a native of (b) (6) Illinois. He enlisted in the United States Navy under the Delayed Entry Program in March 1989 and attended boot camp at Recruit Training Command, Great Lakes, Michigan in July of the same year.

Upon graduation, he reported for his first fleet assignment aboard USS CONYGHAM (DDG 17), which was home ported in Norfolk, Virginia. Master Chief Eno's other fleet assignments include USS NORMANDY (CG 60) where he participated in Operation DESERT SHIELD and DESERT STORM in the liberation of Kuwait and USS SEATTLE (AOE 3) in Operation RESTORE HOPE. Master Chief Eno also served on board USS MOOSBRUGGER (DD 970) and USS ROSS (DDG 71) in support of Operation ENDURING FREEDOM. He participated in the first Atlantic DDG Crew Swap on board USS GONZALEZ (DDG 66) and USS STOUT (DDG 55). Other shipboard assignments include USS GERMANTOWN (LSD 42) which was part of Forward Deployed Naval Forces Sasebo, Japan and crew member on board USS CONSTITUTION (IX 21) during OPSAIL 200.

Shore duty assignments include instructor duty at Center for Surface Combat Systems, where he earned his Master Training Specialist qualification and Norfolk Naval Shipyard Port Operations, where he earned his Craft Master designation.

Master Chief Eno is a graduate of Saint Leo University, where he earned a Master of Science degree in Criminal Justice with a concentration in Forensic Science. He was accepted as a Doctoral candidate for Public Servant Leadership at Capella University. Master Chief Eno is a graduate of the Senior Enlisted Academy (Class 187, Blue) and the Command Master Chief/Chief of the Boat School. His personal awards include the Navy and Marine Corps Commendation Medal (six awards), Navy and Marine Corps Achievement Medal (six awards) and various unit campaign awards. He is also qualified as an Enlisted Surface Warfare Specialist, Enlisted Aviation Warfare Specialist, and Enlisted Information Warfare Specialist.



COMMANDING OFFICER'S MISSION STATEMENT



PEOPLE ~ PLANES ~ PROGRAMS

OUR MISSION - Our primary mission in VFA-32 is to provide *combat-ready aircraft* and *personnel* to conduct missions in support of U.S. Foreign policy objectives ranging from *presence operations* to *delivery of ordnance, on target, on time*.

OUR FOCUS - We will achieve our mission through *excellence in all we do*. We must be *critical thinkers* and have a *questioning attitude*. Everything we do is in support of our primary mission. We have some of the most talented people in the Navy and we must continuously set the standard for strike fighter aviation through a focus on *people, planes*, and *programs* while upholding the principles of *Gypsy Pride, Professionalism*, and *Purpose*.

MY VISION - We will continue to be a premier combat unit committed to global security and prosperity, defending our Nation's vital interests around the world and defeating any adversary.

People: we will ensure our Sailors are personally and professionally fulfilled.

Planes: we will ensure we have combat-ready aircraft to bring the fight to the enemy.

Programs: we will foster an environment of procedural compliance.

GUIDING PRINCIPLES - The following will continue to guide and shape our activities:

Pride: Take pride in the fact we safeguard the freedom, security, and prosperity of our nation. *Be proud to be a Gypsy!*

Professionalism: We represent our nation at all times, both on and off duty, at home or on foreign soil. Sustained excellence requires a balance between physical strength, mental fortitude, and moral courage.

Purpose: Everything we do must support our primary mission and make us a better, more cohesive fighting unit. *Gypsies lead from the front!*

Mission accomplishment is our top priority. Developing *our Sailors* and providing *combat-ready aircraft* are key to executing our mission. We have all answered our Nation's call and are privileged to have the honor to serve and to be called *Swordsmen*. **GYPSY ROLL!**

STACY L. UTTECHT



COMMANDING OFFICER'S SAFETY POLICY



At VFA-32, we are dedicated to the **accomplishment of our mission** while **taking care of our people** and **preserving our equipment**. Our job, however, is inherently dangerous considering the unforgiving nature of our business. As such, safety must be an integral part of how we conduct ourselves every day.

Safety cannot depend on luck or chance. Safe operations are a by-product of **hard work, detailed planning, attention to detail, and strict procedural compliance**. We are all part of a unified safety team, and I expect each and every one of us to challenge or stop any evolution whenever you believe an unsafe action is about to occur. Caring for our fellow Sailors has no rank. **If you see something unsafe, address it immediately.** All Gypsies must develop a “safety first” attitude, both on and off duty.

Our professionalism and effectiveness as a premier strike fighter organization will be directly reflected in our safety record. Our goal is **ZERO preventable mishaps** to include:

- Zero Aviation mishaps
- Zero Ground mishaps
- Zero Personal Vehicle injuries or fatalities
- Zero Recreational injuries or fatalities

We can never eliminate all risk, but we owe it to one another to take every possible measure to mitigate risks in the execution of our daily tasks. **During training evolutions, there is nothing so important that we need to assume unnecessary risk under the guise of “operational necessity.”** Our mission is demanding but can be safely accomplished through vigilance on the part of all hands. Being safe is being professional.

STACY L. UTTECHT



STACY. L UTTECHT
Commander, United States Navy



THOMAS H. BUNKER
Commander, United States Navy



WILLIAM G. ENO
Command Master Chief, United States Navy



VFA-32 SWORDSMAN COMMAND PHOTO